

QUALITY, HEALTH & SAFETY, AND ENVIRONMENT POLICY

As the company of choice for our people and our clients, Surerus Murphy Joint Venture and Surerus Pipeline Inc. are committed to conducting our business in a manner that values the principal of never harm, trust, integrity and assured delivery. We recognize the importance of, and are committed to integrating quality, health & safety, and environmental management into our business.



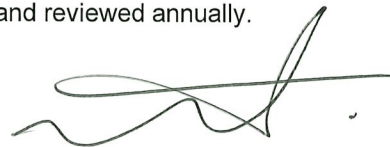
We will:

- Provide a safe place to work and a culture of openness where never harm is an achievable goal;
- Offer an environment that allows our workforce to go home safely;
- Respond and learn from all incidents to prevent reoccurrence;
- Deliver positive leadership in all aspects of what we do;
- Minimize the environmental impact of our activities by protecting the environments in which we operate and minimizing pollution;
- Comply with all legislative and regulatory requirements, and other commitments we have subscribed to, relating to quality, health & safety, and the environment;
- Maintain our management systems and certifications to COR, ISO 45001:2018, ISO 9001:2015 and ISO 14001:2015;
- Set and regularly review objectives relating to quality, health & safety, and the environment, such that we can continually improve our business;
- Employ good practice to ensure projects are completed first time, on time, every time;
- Provide information, instruction, training and supervision to all our employees to ensure they properly perform their responsibilities and duties;
- Monitor our risks and opportunities and audit and review our processes to ensure they remain relevant and beneficial; and
- Communicate relevant information in a timely manner to ensure all employees and subcontractors understand their responsibilities with respect to quality, environment, and health & safety obligations.

Every employee is responsible within his or her specific role to implement this Policy. The Executive Leadership Team fully supports this policy and shall ensure it is communicated, implemented, and reviewed annually.



Sean Surerus
President, Surerus Pipeline Inc.



Mick Fitzpatrick
President, Surerus Murphy Joint Venture