

Great value is created through ongoing collaboration, a strong plan, and the ability to deliver a quality product. This is what we do. We build quality infrastructure projects.

Our experience includes:

- Integrity and maintenance
- Innovation and technology
- · Module fabrication and assembly
- Mechanical, structural steel and shop fabrications
- · Upgrading and revamping installations
- Above-ground piping
- Large-, medium-, and small-scale plant construction
- Facility decommissioning
- Renewable energy installations and construction and more...





Effective planning, strong client relationships and deliberate execution means we deliver a quality product, every time.

Our broad range of facilities' construction services varies from above-ground construction to installations to maintenance and integrity support. Our goal is to deliver a well-built product safely, fabricated with integrity. We are successful because of our approach:

We work with our clients early in the project stage to determine feasibility, support early community and partner engagement with key stakeholders, support planning and regulatory requirements needed before a project begins and then we collaborate with our client throughout the construction phase until the project is in-service and beyond.

Our team has experience in all aspects of infrastructure construction, including supporting functions, like:

- Project Estimating and Scheduling
- Early Contractor Engagement
- Contract and Project Management
- Risk Analysis and Risk Management
- Procurement and Subcontractor Management
- Scanning and Digital Assets Rebuilds
- Fabrication, Construction, and Installation
- Operations Management
- Interfaces
- Handover management

...and more

Innovation is the engine that drives safer, efficient, and greener solutions.

As Canada transitions to the low-carbon future, we are investing in innovation and technologies that help us manage our impact and deliver benefits we can pass on to our clients. We have a dedicated team focused solely on innovation and the energy transition. We apply our in-house knowledge to infrastructure projects so that we can remain on the cutting-edge of the energy transition, and ready to build infrastructure projects such as carbon capture and storage (CCUS) and hydrogen facilities.

We are also leading the way with our welding performance. We own our specialized suite of mechanized welding units, known as "welding bugs", that provide consistent welding parameters to produce repeatable weld quality with a low-hydrogen weld process. This reduces impurities, which in turn reduces repair rates – and that drives efficiencies we can pass on to our clients' projects



Nothing gets built without a safety plan.

Safe behavior directs our work and is our most important deliverable. We relentlessly pursue a safe work culture. We train on safety, live a culture of safety, and expect safety of ourselves and others.

Our safety commitments are:

- 1 Take time
 - nothing is so urgent or important it can be done safely.
- 2. Prevention
 - all occupational injuries and illnesses are preventable.
- **?** Refuse unsafe work
 - everyone has the right and obligation to refuse work and is protected from reprisal.
- ✓ Know hazards
 - everyone has the right and obligation to know about workplace hazards and have access to information.
- 5 Participate
 - everyone has the right to participate in health and safety discussions and committees
- 6 Responsibility
 - safety is everyone's responsibility.
- **7** Excellence
 - excellence in safety leads to excellence in business
- **Q** Attitude
- safety attitude off-the-job is as important as on-the-job.



We believe in respectful, meaningful stakeholder engagement.

We recognize that the land we are on is sacred and we do our best to steward our work and minimize our impact. We engage meaningfully with our stakeholders – as well as clients - and we are guided by a process of engagement that ensures we are providing ongoing transparency. We promise to be truthful, transparent, and kind, even when the conversation is difficult.

Strong communication builds lasting relationships and contributes to our goal of being a contractor of choice. Each client and each community we work with is different – so our frequency, approach, and style of communication will vary as well.

We encourage Indigenous communities that are involved with our projects to participate in decisions that directly affect their livelihoods, their families, and their traditional territories.

Our engagement commitments include:

- Maintain consistent communication and engagement practices that promote healthy and honest conversations even when the topic is difficult.
- Support and participate in cultural ceremonies and events throughout our organization.
- Implement our comprehensive employment, procurement. and subcontracting processes to maximize Indigenous employment and subcontracting opportunities.
- · Support training initiatives that foster professional growth for our Indigenous employees.
- Provide detailed reporting on both efforts and results in relation to Indigenous employment and subcontracting opportunities.
- Continue to be open to engaging in partnership discussions with like-minded communities which aims for mutually beneficial outcomes.
- Being the company of choice for our people, clients, and communities.

We have a "one-team" approach.

We aim to form healthy and transparent relationships where collaboration is a guaranteed way of working together. We work at the front-end as well as at the final stages of a project during clean-up and demobilization, and everything in between.

Our input includes:

- Planning and Procurement
- · Community Engagement
- · Indigenous Engagement
- Subcontractor Suitability
- · Training/ Development of Local Workforce
- · Regulatory Support
- · ...and more

Our values guide our work.

Our core values – Never Harm, Trust, Integrity, and Assured Delivery – guide our collaboration effort, ensuring that every team member can contribute and enhance efficiencies. These values also shape our external interactions with clients, communities, and business partners. They inform how we operate and engage with others beyond our organization.



We care about our work.

We are proud of our loyal, committed, and professional employees who take pride in their work and craft and are supported by an ingrained set of core values, a strong safety culture, an accredited governance system and a simple desire to do good work.

The bottom line is that - as a team - we like what we do, and we are good at it.

